

NATIONAL HUMAN RESOURCE MANAGEMENT CONFERENCE 2018
PRESENTATION SCHEDULE
18 SEPTEMBER 2018

Session: Parallel Session 2
Track: High Performance Work Practices
Chair: Assoc. Prof. Dr. Johanim Johari
Time: 2:00pm - 3:30pm
Room: Alamanda

NO.	PAPER ID	TITLE	PRESENTER
1	NHRMC-808	MANAGING INTERNAL AND EXTERNAL EQUITY OF SALARY	Md.Lazim Mohd Zin
2	NHRMC-814	THE EFFECT OF ORGANIZATIONAL ANTECEDENTS ON VOLUNTARY TURNOVER INTENTION: JOB EMBEDDEDNESS AS A MEDIATOR	Munir Shehu Mashi , Aliyu Hamza Galadanchi, Salisu Isyaku
3	NHRMC-818	THE MEDIATING ROLE OF PSYCHOLOGICAL MEANINGFULNESS BETWEEN JOB RESOURCES AND EMPLOYEE ENGAGEMENT	Panadda Chanphet , Norsiah Mat
4	NHRMC-820	ENHACING JOB PERFORMANCE THROUGH PROACTIVE PERSONALITY AND HUMAN RESOURCE MANAGEMENT PRACTICES: A CASE OF BANKING SECTOR EMPLOYEES	Johanim Johari , Hema Subramaniam
5	NHRMC-822	MEASURING AND VALIDATING HPWS AND SME PERFORMANCE VIA PLS-SEM	Houcine Meddour , Iyanda Ismail Abdussalaam, Abdul Halim Abdul Majid
6	NHRMC-825	THE RELATIONSHIP BETWEEN EXPATRIATE ADJUSTMENT AND EXPATRIATE JOB PERFORMANCE AT MULTINATIONAL CORPORATIONS IN MALAYSIA	Noor Hafiza Zakariya , Abdul Kadir Othman, Zaini Abdullah
7	NHRMC-844	ORGANIZATIONAL CITIZENSHIP BEHAVIOR: DETERMINANTS OF PENETRATION OF RISK SERVICES IN NIGERIA	Ismail Shola AHMODU-TIJANI , Zurina Bte ADNAN, Shahrin Bin Saad

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18 SEPTEMBER 2018**

Session: Parallel Session 2
Track: Talent Management and Development
Chair: Assoc. Prof. Dr. Tan Fee Yeon
Time: 2:00pm - 3:30pm
Room: Roupellia

NO.	PAPER ID	TITLE	PRESENTER
1	NHRMC-815	“OPT-OUT” OR PUSHED OUT? FACTORS INFLUENCING MARRIED WOMEN PROFESSIONALS’ DECISION IN LEAVING THE WORKFORCE	Lim Wee Ling , Roziah Mohd Rasdi
2	NHRMC-830	TRAINING SYTEM EXPECTANCIES IN CONTINUING PROFESSIONAL DEVELOPMENT (CPD) TRAINING PROGRAM FOR GENERAL INSURANCE AGENTS	Shahrizal Badlishah , Munauwar Mustafa
3	NHRMC-841	THE EFFECT OF EMPLOYEE EMPOWERMENT, EMPLOYEE TRAINING, AND TEAMWORK ON EMPLOYEE MOTIVATION: A STUDY IN THE MALAYSIAN HIGHER EDUCATION INSTITUTIONS CONTEXT	Jalal Rajeh Hanaysha
4	NHRMC-851	PARENTAL INFLUENCE and STEM CAREER CHOICE INTENTION	Tan Fee Yeon , Tay Lee Chin
5	NHRMC-856	WORK VALUES, EMOTIONAL INTELLIGENCE, WORK ENVIRONMENT AND CAREER COMMITMENT AMONG GEN Y: A PROPOSED FRAMEWORK	Nur Damayanti , Khulida Kirana Yahya, Tan Fee Yeon
6	NHRMC-858	SOCIAL INFLUENCE AND SELF-CONTROL AN IMPORTANT DETERMINANT ON THE SAVING BEHAVIOUR AMONG UNIVERSITY’ STUDENTS	Sami AL Haderi , Khairol Anuar Ishak, Waddah Ismail, Tawfik Al Sanabani, Adel ALHamdani
7	NHRMC-863	THE MODERATING EFFECT OF YOUTH EMPOWERMENT PROGRAMMES BETWEEN INSTITUTIONAL REPUTATION AND SKILLS ACQUISITION IN KANO STATE, NIGERIA.	Wan Shakizah Wan Mohd. Noor, Magajiya Tanko , Mohd Faizal Mohd Isa

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18 SEPTEMBER 2018

Session: Parallel Session 2
Track: Leadership and Business Sustainability
Chair: Mdm. Nur Fitriah Ahmed Fadzil
Time: 2:00pm - 3:30pm
Room: Calalily

NO.	PAPER ID	TITLE	PRESENTER
1	NHRMC-812	THE MODERATING ROLE OF SENIOR LEADERS' IN DEVELOPING MIDDLE-LEVEL LEADERS	Sakinah Muslim , Rugayah Hashim
2	NHRMC-821	EFFECTS OF TRANSFORMATIONAL LEADERSHIP AND PERCEIVED STRESS ON EMPLOYEE WELLBEING AMONGST ACADEMICS: A CONCEPTUAL PAPER	Obobanyi Momohjimoh Ahmed , Bidayatul Akmal Mustafa Kamil, and Awanis Ku Ishak
3	NHRMC-835	ROLE OF TOP MANAGEMENT SUPPORT IN THE IMPLEMENTATION OF HRIS	Muhammad Farooq Tariq Butt , Faizuniah Pangil, Arfan Shahzad
4	NHRMC-839	EXAMINING THE RELATINSHIP BETWEEN HRM PRACTICES AND OCBE AMONG ADMINISTRATIVE STAFF IN A THAILAND UNIVERSITY	Lubna Niyomdecha , Khulida Kirana Yahya
5	NHRMC-850	DEVELOPING AGILE ORGANIZATION: A CASE STUDY OF MALAYSIAN GOVERNMENT-LINKED COMPANIES (GLCS)	Mohmad Yazam Sharif , Juhary Ali
6	NHRMC-855	A NARRATIVE ANALYSIS OF A TOP LEADER NEGOTIATING STYLE IN THE HSR PROJECT: DR MAHATHIR MOHAMAD	Mohmad Yazam Sharif, Siti Syamsul Nurin Mohmad Yazam
7	NHRMC-862	COACHING AND JOB ROTATION: WHICH ONE MAKES A LEADER	Nur Fitriah Ahmed Fadzil